

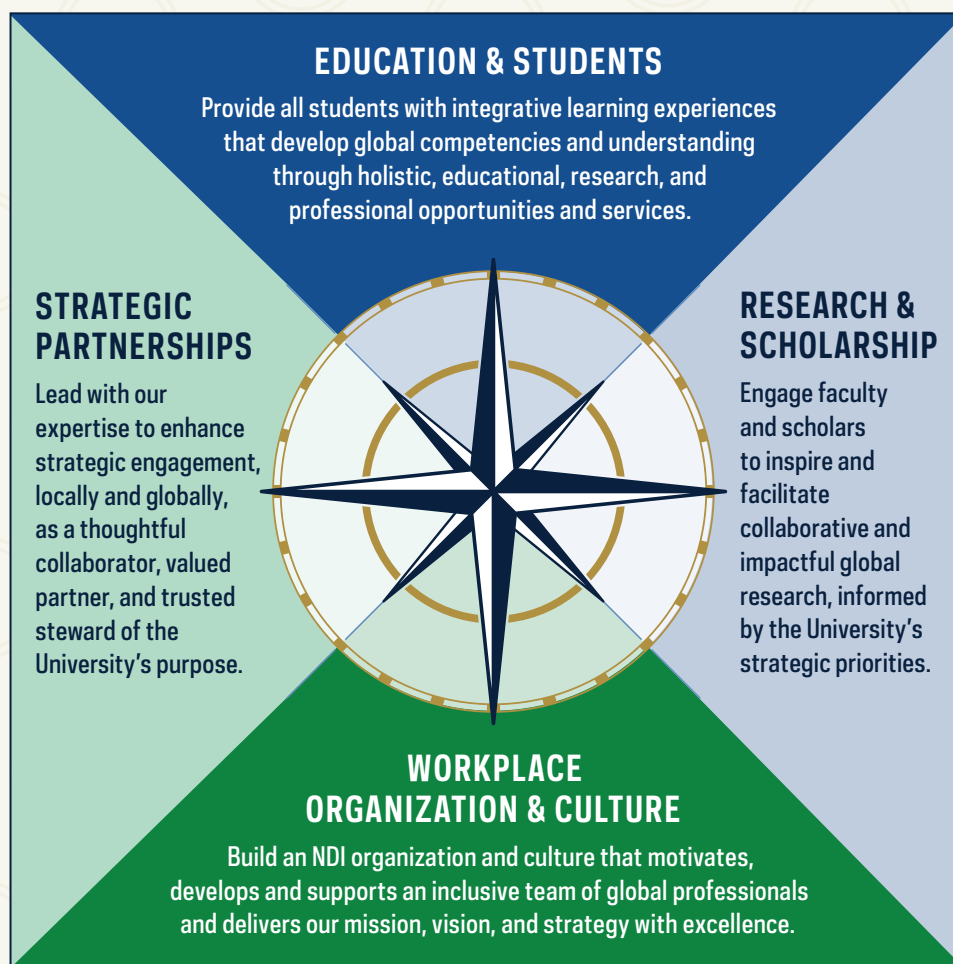
Notre Dame International STRATEGIC PLAN

MISSION

Notre Dame International advances the University's strategy to strengthen global education, research, scholarship, and partnerships through an innovative, collaborative, values-based approach. We power Notre Dame to engage the world and the world to engage Notre Dame.

VISION

We aspire to be a leader in building inclusive and transformational global engagement for students, faculty, and staff with communities around the world, supporting Notre Dame in its pursuit of being a premier global research university that is informed by our Catholic character.



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Strategic Partnerships Goal

Lead with our expertise to enhance strategic engagement, locally and globally, as a thoughtful collaborator, valued partner, and trusted steward of the University's purpose.

Objective 1:

Align NDI's external engagement to support the priorities identified in the University's Strategic Framework.

Key Results:

- Conduct a comprehensive analysis of the University's Strategic Framework to identify ways to support the identified priorities.
- Assess our current partnerships, identifying their potential value to the University's Strategic Framework, while allowing for agility to include new partnerships.
- Identify and facilitate broader participation across the University in global conferences, forums, professional associations, and other events that do the most to advance the identified priorities in the Strategic Framework.

Objective 2:

Create shared mechanisms to assess and achieve prioritized use of local and global resources.

Key Results:

- Define impact metrics and evaluation procedures for existing engagement.
- Strategically communicate NDI's priorities and partnerships to key departments, institutes, and centers to optimize use of local and global resources.
- Leverage identified strategic partners to effectively utilize, develop, and reallocate resources across global locations.

Objective 3:

Utilize strategic partnerships and innovation to expand NDI's local and global impact.

Key Results:

- Develop best practices for guidance on how to be a convening partner between University units and strategic partners to advance global engagement opportunities.
- Enhance partnership with Undergraduate Enrollment to effectively support international student recruitment.

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Research & Scholarship Goal

Engage faculty and scholars to inspire and facilitate collaborative and impactful global research, informed by the University's strategic priorities.

Objective 1:

Build enduring partnerships with Notre Dame Research and the Graduate School to enhance global research and scholarship.

Key Results:

- Identify and prioritize shared goals, priorities, and opportunities for collaboration with Notre Dame Research and the Graduate School both individually and collectively.
- Develop strategic opportunities for Notre Dame Research and the Graduate School to engage with global locations.

Objective 2:

Strategically leverage the NDI network and assets to increase global opportunities for faculty and scholars.

Key Results:

- Create a repository of research that is being executed already in our global network—by location, by subjects, and by faculty.
- Organize and share the resources available for supporting global research and scholarship.

Objective 3:

Optimize the faculty and scholar experience with Notre Dame International to increase global research and scholarship opportunities.

Key Results:

- Develop a better understanding of the faculty experience related to the opportunities and resources NDI provides.
- Strengthen the strategy on how to best leverage the NDI regional faculty advisory committees.

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Education & Students Goal

Provide all students with integrative learning experiences that develop global competencies and understanding through holistic, educational, research, and professional opportunities and services.

Objective 1:

Define and establish evidence-based measures to assess the impact of NDI's global education programs on student global competencies and understanding.

Key Results:

- Utilize research to define global competencies for measurement.
- Benchmark universities who excel at facilitating global competencies around the globe.
- Explore and determine assessment tools (comparative) in partnership with IRIS to measure students' global competencies, including their intercultural communication skills, global awareness, critical thinking, and ability to collaborate across cultures.

Objective 2:

Enhance intentional engagement between Notre Dame students and local communities in global locations, particularly South Bend, to create a more immersive and integrative global experience.

Key Results:

- Identify student interest in global and local community organizations and types of engagement.
- Strengthen student experiences by leveraging existing and developing new partnerships globally and locally to facilitate student engagement.
- Analyze current programs and develop recommendations for units administering integrative student experiences around the world.

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Workplace Organization & Culture Goal

Build an NDI organization and culture that motivates, develops and supports a team of global professionals and delivers our mission, vision, and strategy with excellence.

Objective 1:

Strengthen and evolve NDI's organizational design and operations to achieve increased collaboration and shared accountability, in conjunction with the GLT shared leadership model.

Key Results:

- Create and implement guiding principles and communicate decision making frameworks to ensure accountability and efficiency across the organization for working in the shared global space.
- Track and measure the effectiveness of our processes and practices and identify opportunities for continuous improvement.

Objective 2:

Create effective and efficient communication practices to increase sharing of relevant information in a timely manner among NDI locations and staff globally.

Key Results:

- Evaluate our division-wide communication strategy and mechanisms for delivery.
- Develop criteria for what should be communicated at what level and through what means.

Objective 3:

Provide professional development opportunities for all members of the global NDI staff, including contract and employee staff members to nurture and retain talent.

Key Results:

- Institute a performance review process that supports shared accountability and paths for career development.
- Develop and deliver training to equip employees with the competencies to thrive in a collaborative and dispersed work environment.